



J.S.S SAKRI LAW COLLEGE

HEGGERI HUBBALLI

POLICY DOCUMENT OF ANTI-RAGGING, SEXUAL HARASSMENT, GIRL STUDENT GRIEVANCE AND STUDENT GRIEVANCE COMMITTEE

OBJECTIVE

To foster an approachable and responsible attitude among all stakeholders in order to maintain a positive educational environment at the institute. The college has formed Sexual Harassment prevention cell, Anti Ragging Cell, Girl Students Grievance Redressal Cell and Student Grievance Redressal Cell, to help create a healthy atmosphere that will strive toward the holistic development of all stakeholders. These committee will investigate any complaints submitted by students or staff and handle them in the most appropriate way. Anyone with a legitimate grievance may approach committee members in person. If the person is unwilling to attend in person, grievances can be sent in writing in the suggestion box, via email, or through the link supplied by the institution on the website. (<https://jsssakrilawcollegehubli.in/contact.php>)

RAGGING-

Ragging will be treated as a major disciplinary violation, and offenders (direct or indirect) will be treated in accordance with the guidelines notified by the Supreme Court of India on 8.5.2009 in civil appeal No. 887/2009 in "regulation on curbing the menace of ragging in higher education institutions, 2009." <https://ugc.ac.in/page/Ragging-Relate=-d-Circulars.aspx>.

SEXUAL HARASSMENT.

The UGC Guidelines for Prevention, Prohibition, and Redressal of Sexual Harassment of Women Employees and Students in Higher Education Institutions (Regulation, 2015) will be observed. https://www.ugc.ac.in/pdfnews/7203627_UGC_regulations-harassment.pdf

PURPOSE

The committee's objective is to:

- Encourage students and staff to communicate their issues / difficulties freely and openly, without fear.
- To foster positive relationships between students and staff.

- A suggestion/complaint box has been established on each class of the institution, and grievances can be submitted via email or through the link provided on the website. (<https://jsssakrilawcollegehubli.in/contact.php>)
- Advising College students and staff to respect one another and be patient whenever a disagreement develops advise all staff members to have an unbiased and positive approach to the student.

FORMATION OF ANTI-RAGGING SQUAD.

The institution has formed a smaller organization known as the Anti-Ragging Squad, which is nominated by the Institution's Head. It is deemed vital to maintain vigilance, oversight, and patrolling functions and must always be mobile, aware, and active. The Anti-Ragging Squad will be composed of various personnel of the institution and will have no outside representation. It is also the responsibility of the Anti-Ragging Squad to conduct an on-the-spot investigation into any cases of ragging reported to it by the institution's Head, any member of the faculty or staff, any student, or any parent or guardian. The inquiry report will be presented to the Anti-Ragging Committee for further action.

MONITORING MECHANISM

- Cases will be addressed swiftly upon receipt of written grievances from students/staff within a month.
- All the committee meeting will be held at the start and end of each year, as well as anytime a complaint is filed.
- The committee shall formally assess all personnel cases and act in accordance with management policy.
- The committee will prepare report about cases attended to and the number of pending cases


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